

# The Parish of Melbourn, All Saints' Safeguarding Policy Promoting a Safer Church

The following policy was agreed at the Parochial Church Council (PCC) meeting held on **20 July 2023**.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- a) Promoting a safer environment and culture.
- b) Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- c) Responding promptly to every safeguarding concern or allegation.
- d) Caring pastorally for victims/survivors of abuse and other affected persons.
- e) Caring pastorally for those who are the subject of concerns or allegations of abuse & other affected persons. &
- f) Responding to those that may pose a present risk to others.

The Parish will:

- g) Create a safe and caring place for all.
- h) Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- i) Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- j) Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- k) Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- l) Listen to and take seriously all those who disclose abuse.
- m) Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- n) Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- o) Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- p) Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually. &
- q) Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

**Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.**

This church appoints **Bernice Gregory** as the Parish Safeguarding Officer.

Incumbent: **Revd Andrew Birks**

Churchwarden: **Mrs Kimmi Crosby & Mrs Mary Bailey**